

Spero Academy
Board Agenda
February 22, 2022 @ 5:30

Join Zoom Meeting:

<https://us06web.zoom.us/j/83386747261?pwd=VEVVcEFiZFovR0VERXhNckkzaGdhQT09>

Mission:

To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent: ➤ Create *differentiated programs* that integrate academics with emotional and social learning

- Comprehensively *identify individual education needs and learning styles*
 - Utilize *collaborative teaming* among staff, specialists and families to integrate and coordinate personalized education
 - Structure learning environment with *small student- to- teacher ratios*
 - Assess *student progress* across all learning areas

1.0 Call to Order

1.1 Roll Call:

Donna Piazza (Board Chair) A
Karen Marshall (Board Treasurer) P
Katie Rose Kammerude (Board Secretary) P
Stacey Monsen P
Jim Lawrence P
Carolyn Fritz P
DaVontè Robertson P
Chad Harkin P
Executive Director - Diane Pangal P
Tony Farah (FSA)
Kirk Wahlstrom (FSA)
Chandra Stone (FSA)
Dana Peterson (UST)
David Hartman (UST)

Susan Scheller (Academic Director) P
Regina Seabrook (American Dialogue Company) P

1.2 Approval of the Order of the Agenda*

Motion: To approve the Order of the Agenda

M/S/P: D. Robertson/J.Lawrence/Pass

2.0 Information and Communications

2.1 Public Comment

2.2 Intercultural Development Inventory ([IDI](#)) and Intercultural Development Plan (IDP) Presentation - Regina Seabrook

2.3 Executive Director Comments*

3.0 Approval of the Consent Agenda

Motion: To approve the Consent Agenda

M/S/P: S.Monsen/K.Marshall/Pass

3.1 January, 2022 Meeting Minutes*

3.2 January, 2022 Checks and Wires*

4.0 Standing Committee Reports

4.1 **Accountability**— Susan Scheller, Chair

4.1a - Motion: to approve the changes to Policy #100 Pledge of Allegiance*

M/S/P: K.Marshall/J.Lawrence/Pass

4.2b - Motion: to approve the 2022-23 School Calendar*

M/S/P: C.Fritz/K.Kammerude/Pass

4.2c - Motion: To amend the 2021-22 School Calendar* to include the new Federal Holiday: Juneteenth

M/S/P: K.Kammerude/D.Robertson/Pass

4.2 **Facilities**—James Lawrence, Chair

4.2a - Motion: To approve the changes to Policy #608 Religious Accommodations*

M/S/P: J.Lawrence/C.Harkin/Pass

4.3 **Finance**—Karen Marshall, Treasurer, Chair

4.3a - Motion: To approve the changes to Policy # 403 Investment Policy*

M/S/P: K.Marshall/J.Lawrence/Pass

4.4 **Governance**— Stacey Monsen

4.4a - Motion: To approve the changes to Policy # 906 Student Title IX Non-Discrimination*

M/S/P: S.Monsen/D.Robertson/Pass

4.5 **Marketing**—Diane Pangal, Chair

5.0 Future Meetings Schedule with Committees*

5.1 Next regular Board meeting will be held on March 22, 2022 @ 5:30

6.0 Policies

6.1 Policy #100 Pledge of Allegiance (Accountability) Final Read*

6.2 Policy # 403 Investment Policy (Finance) Final Read*

6.3 Policy # 504 Harassment and Violence (Governance) Second Read*

6.4 Policy # 607 Crisis Management (Facilities) SecondRead*

6.5 Policy # 906 Student Title IX Non-Discrimination (Governance) Final Read*

6.6 Policy #608 Religious Accommodations (Facilities) Final Read*

7.0 Information and Other Business Sharing

9.0 Adjournment

Motion: To adjourn the February 22, 2022 Spero Board Meeting

M/S/P: S.Monsen/K.Kammerude/Pass

A handwritten signature in black ink, appearing to read 'Katherine Kammerude', written in a cursive style.

Katherine Kammerude
Board Secretary

2/22/2022

*Materials located in Board Drive folder

**Materials to be sent prior to meeting

***Materials will be presented at the meeting